

# LHD Workforce Development Survey

Out of the 100 Local Health Departments (LHDs) surveyed 73 responded to the overall survey and 70 responded to the temp. staffing question.

- 41 LHDs expressed interest in the temp. staffing program.

## Type of Temp. Staffing Assistance Requested

- Communications (for tasks like COVID-19 media releases, updating the public, website work, etc.)
- Nursing or similar (to administer COVID-19 vaccinations, COVID-19 tests, etc.)
- Data entry (for putting COVID-19 information into EpiTrax, KSWebIZ, EHR/EMR system, etc.)
- COVID grant management (could work on any COVID-19 grants the LHD has)
- Clerical support (answering phones, returning calls, basic data entry such as LabExchange, etc.)
- Epidemiologist (disease investigation/research)
- Data analyst/manager (looks at data/conducts research, oversees data systems at the LHD, etc.)
- Behavioral health personnel (helps connect clients with behavioral health services)
- The duration of staff requested, from those Local Health Departments that provided data, averaged between 2 months to 1 year (depending on the COVID pandemic changes and need)

## Temp. Staffing Program

After working with Insight Global to determine the type of assistance that could be provided to Local Health Department's within the temp. staffing program the following was determined:

1. 1 Program Manager = Management Systems Analyst 3 for approximately 1 year/Per Hr.  
\$68.75/Est. Hr.'s 2080 = \$143,000.00
2. 1 Operations Manager = Management Systems Analyst 2 for approximately 1 year/Per Hr.  
\$57.80/Est. Hr.'s 2080 = \$120,224.00
3. 1 Resource Manager = Management Systems Analyst for approximately 1 year/Per Hr.  
\$50.05/Est. Hr.'s 2080 = \$104,104.00
4. Approximately 22 Data Entry/Administrative = Program Specialist for approximately 1 year/Per Hr.  
\$40.30/Est. Hr.'s 46834 = \$1,887,410.00
5. Approximately 18 Communications Specialist = Program Specialist 2 for approximately 1 year/Per Hr.  
\$42.30/Est. Hr.'s 36506 = \$1,544,244.00
6. Approximately 17 Clinical Support Specialist = Research Analyst for approximately 1 year/Per Hr.  
\$43.85/Est. Hr.'s 35216 = \$1,544,24

Total estimated cost=\$5,333,266.00

Total grant funding=\$5,411,655.00

## Results for Other Program Options

- Academic health department option: 22 indicated that they would be interested in partnering with a university.
- Intern option: 31 expressed an interest.
- Tuition reimbursement option: 22 indicated an interest.
- K-State Extension option: 36 indicated an interest.