How many full-time equivalents (FTEs) does your health department employ?

• TOTAL: 1214.75
• Minimum: 1
• Maximum: 140.95
• Mean: 13.4

Positions Added and Lost

How many new positions did your health department add between July 1, 2017 and June 30, 2018?
• TOTAL new positions: 19.5
• TOTAL LHDs with new positions: 13

How many positions did you lose between July 1, 2017 and June 30, 2018?
• TOTAL positions lost: 44
• TOTAL LHDs with positions lost: 25
Staffing at Local Health Departments

- Administrator (98%)
- RN (99%)
- Office professional (94%)
- Preparedness coordinator (76%)
- Prenatal/newborn home visitor (17%) (50% of LHDs had at least partial staffing for a Healthy Start Home Visitor)
- Breastfeeding peer counselor (34%)
- Child care licensing surveyor (33%)
- Health educator (26%)
- Dietician (28%)
- LPN (26%)
- Nurse aide (23%)
- Home health professional (20%)
- APRN (18%)
- Interpreter (18%)
- Public information officer/communications (16%)
- Sanitarian (15%)
- Epidemiologist (13%)
- Social worker (13%)

Services Provided Directly by Local Health Departments

- Immunizations (100%)
- Disease investigation/follow-up (99%)
- Preparedness (98%)
- Health promotion (92%)
- Health education (91%)
- Breastfeeding support (90%)
- Health screening (88%)
- WIC (88%)
- STI testing/counseling (77%)
- KardiaHealthy screening (75%)
- Laboratory services (71%)
- Injury prevention (61%)
- Family planning/women’s health (60%)
- Chronic disease prevention (60%)
- Healthy Start Home Visiting (56%)
- Diabetes education (56%)
- Dental education (54%)
- Foot care (55%)
- Senior services (53%)
- Pre-post-natal services (52%)
- School health (52%)
- Car seats (50%)
- Chronic disease management (37%)
- School inspections (37%)
- Environmental (36%)
- Child care licensing (33%)
- Early Detection Works (32%)

Total Staff Time—Breakdown

- Direct clinical services (50%)
- Administrative functions (34%)
- Population health/community level initiatives (16%)
Discussion

- What surprises you the most about the breakdown of services provided?
- As a system, what would you like to see change regarding services provided (if anything)?

Other Services Offered by Some Local Health Departments

- Case management (27%)
- Dental preventive services (13%)
- Home health (17%)

Services Contracted Out by Local Health Departments

- Environmental (22%)
- Childcare provider licensing (10%)
- Laboratory services (8%)
- WIC (7%)
Services Provided by Others in the Community

- Hospice (84%)
- Dental preventive/restorative services (80%)
- Home health (75%)
- Senior services (74%)
- Case management (62%)
- Chronic disease management (59%)
- Diabetes education (58%)
- School health services (58%)
- Navigator (55%)
- Environmental (53%)

Services Not Available in Communities

- School inspections (39%)
- Navigator (38%)
- Healthy Start Home Visitor (36%)
- Early Detection Works (26%)
- Childcare licensing (25%)
- Dental restorative services (19%)
- Pre/post-natal services (18%)
- Chronic disease management (17%)

Discussion

- Any surprises related to services being contracted out or not available?
To protect and improve the health and environment of all Kansans

<table>
<thead>
<tr>
<th>Type</th>
<th>Use regularly</th>
<th>Use as needed (e.g., emergencies)</th>
<th>Do not use</th>
</tr>
</thead>
<tbody>
<tr>
<td>Print media-newspaper</td>
<td>50%</td>
<td>50%</td>
<td>0%</td>
</tr>
<tr>
<td>Print media-flyers or handouts</td>
<td>70%</td>
<td>30%</td>
<td>0%</td>
</tr>
<tr>
<td>LHD website</td>
<td>66%</td>
<td>28%</td>
<td>6%</td>
</tr>
<tr>
<td>Broadcast media (television/radio)</td>
<td>14%</td>
<td>61%</td>
<td>25%</td>
</tr>
<tr>
<td>E-mail</td>
<td>76%</td>
<td>16%</td>
<td>8%</td>
</tr>
<tr>
<td>Text messaging</td>
<td>50%</td>
<td>33%</td>
<td>17%</td>
</tr>
<tr>
<td>Automated phone calls</td>
<td>16%</td>
<td>19%</td>
<td>65%</td>
</tr>
<tr>
<td>Blogs</td>
<td>1%</td>
<td>7%</td>
<td>92%</td>
</tr>
<tr>
<td>Podcasts</td>
<td>1%</td>
<td>7%</td>
<td>92%</td>
</tr>
<tr>
<td>Online videos</td>
<td>7%</td>
<td>21%</td>
<td>72%</td>
</tr>
</tbody>
</table>

Social media (Facebook, Twitter, etc.) 83% 15% 2%

Discussion

- Any surprises related to media used regularly, as needed or not used?
- Any opportunities based on the data?

LHD capacity to currently play key role in community health initiatives

- Strongly agree 22%
- Agree 60%
- Disagree 16%
- Strongly disagree 2%

Skills/resources needed to increase capacity:
- Funding
- Staff time
- Training (including facilitation, public speaking, community engagement, communication)
- Data (access, analytics, etc.)
- Community and Board of Health support
- Technical assistance
Strategies you are implementing to address ACEs/trauma informed systems of care

<table>
<thead>
<tr>
<th>Training for community partners</th>
<th>73%</th>
</tr>
</thead>
<tbody>
<tr>
<td>School partnerships</td>
<td>64%</td>
</tr>
<tr>
<td>Implementing a TISC policy internally</td>
<td>93%</td>
</tr>
<tr>
<td>Assisting community partners with implementation of TISC</td>
<td>92%</td>
</tr>
<tr>
<td>Working with partners to implement initiatives</td>
<td>69%</td>
</tr>
<tr>
<td>Implementing ACEs screening</td>
<td>78%</td>
</tr>
<tr>
<td>Developing community resilience</td>
<td>82%</td>
</tr>
<tr>
<td>None at this time</td>
<td>60%</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>No. in 2018</th>
<th>No. between 2014 &amp; 2017</th>
<th>No in process</th>
<th>Need technical assistance/training to complete</th>
</tr>
</thead>
<tbody>
<tr>
<td>24%</td>
<td>44%</td>
<td>16%</td>
<td>9%</td>
</tr>
<tr>
<td>37%</td>
<td>37%</td>
<td>20%</td>
<td>18%</td>
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<tr>
<td>32%</td>
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<tr>
<td>4%</td>
<td>14%</td>
<td>58%</td>
<td>15%</td>
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<td>8%</td>
<td>17%</td>
<td>50%</td>
<td>14%</td>
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<tr>
<td>11%</td>
<td>19%</td>
<td>41%</td>
<td>19%</td>
</tr>
<tr>
<td>4%</td>
<td>13%</td>
<td>57%</td>
<td>11%</td>
</tr>
</tbody>
</table>

Discussion

- Reasons higher percentages of LHDs haven’t completed CHA, CHIP, strategic plan, other plans?
- What strategies could help increase the percentages?
CHA/CHIP Priorities

56 LHDs responded

- Mental health/behavioral health: 25
- Access to health care: 20
- Substance abuse (mentioned separately): 17
- Chronic disease: 13
- Obesity: 8
- Nutrition: 6
- Economy/lack of growth: 5
- Childcare: 5

Discussion

- Are you surprised mental health/behavioral health/substance abuse are shared across so many communities? Are you surprised mental health is the most common priority?
- How can we assist the communities in moving forward on these priorities?

Greatest Gaps/Need for Technical Assistance

- Conducting and disseminating assessments: 86%
- Conducting research and using evidence-based practices: 83%
- Workforce development: 81%
- Engaging with Board of Health and other policymakers: 80%
- Enforcing public health laws: 79%
- Investigating health problems and environmental public health hazards: 76%
- Improving access to healthcare: 72%
- Informing and educating about public health: 70%
- Performance management and quality improvement: 67%
- Community engagement: 62%
- Developing public health policies and plans: 56%
My LHD currently has a culture that focuses on continuous quality improvement

- Strongly agree: 17%
- Agree: 66%
- Disagree: 15%
- Strongly disagree: 1%

Level of Understanding About the Foundational Public Health Services

- High level of understanding: 19%
- Moderate level of understanding: 55%
- Low level of understanding: 26%

Level of Support for Adopting the Foundational Public Health Services Model as a Framework

- Strongly support: 29%
- Somewhat support: 37%
- Somewhat oppose: 9%
- Strongly oppose: 4%
- Need additional information: 21%
Comments/Concerns About Foundational Public Health Services Model

- Most LHDs are already doing this.
- Need financial backing/support from KDHE
- Need to shift from care-based services
- Immunizations will no longer be provided.
- Issues with FPHS assessment
- More for larger LHDs—challenge to adapt for rural and frontier
- Need more information, guidance and assistance
- Lack of staff, time, education to implement
- Need legislative support
- We have formally adopted model.
- Good potential for mutual agreements/regional approach

Discussion

- How can this information be used to move FPHS implementation forward in Kansas?
- How can concerns be addressed?

What do you think are the most pressing issues in the Kansas public health system?

- Funding 22
- Mental health 16
- Access to care 15
- Substance abuse (including opioids) 15
- Immunizations/vaccine hesitancy 11
- Collaboration 6
- Smoking/e-cigs 5
- Medicaid expansion 5
Discussion

• How can we use this information?
• What do the pressing issues tell us about our system?

Discussion

• What else do we need to know (ideas for new questions)?
• Based on this data, what should be the workforce development priorities?
• How can we use this data to share information about our system?
• What do we need others to know about us?
• What surprises you most about the data?

Questions
To protect and improve the health and environment of all Kansans

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